

Environmental Policy Statement

Calibre Audio Library recognizes that its business operations have an impact on the local, regional and global environment and are striving to take appropriate measures, and adopt practices to reduce this impact. We wish the Charity to make a positive contribution to the environmental well being of the planet.

We are fully committed to raising the awareness of our staff and volunteers to the importance of environmental considerations, and to adopt best practice in all that we do. We intend to take all reasonable and cost effective steps to reduce our impact on the environment. These will include:

- Meeting all current environmental legislation.
- Making all staff and volunteers aware of this policy and its implications for them and the Charity.
- Measuring and monitoring our use of energy and water and actively reducing consumption wherever possible.
- Increase the recycling of our waste, and the use of recycled material and products.
- Purchasing goods from local suppliers where practicable.
- Purchasing “freetrade” goods where applicable.
- Using environmentally friendly cleaning products.
- Actively promoting car sharing and encouraging walking or cycling to work (where appropriate) for both staff and volunteers.
- Reviewing our environmental performance annually.

This policy is fully endorsed by the board of Trustees who wholeheartedly support our efforts to reduce the environmental impact of the Charity.

Responsibility for the implementation and operation of the policy lies with the senior management team and heads of department who will promote and support environmental issues as they become an integral part of the business systems.

We reserve the right to review, amend and update this policy statement in line with best practice advice or to comply with any future legislation.